



NORTH WHIDBEY FIRE AND RESCUE BOARD OF COMMISSIONERS

Station 25, 2720 Heller Rd., Oak Harbor, WA
Phone: 360-675-1131 Email: Admin@nwfr.org

Agenda

May 12th, 2026

6:30 p.m.

1. Call to Order
2. Additions to the Agenda
3. Public Comment
4. Correspondence
5. Personnel
 - a. Part-time Firefighter Kevin Gallagher – Accepted offer elsewhere.
 - b. Part-time Firefighter Carson Moran – Accepted offer elsewhere.
 - c. HR Specialist Austin Jennings – Last Day May 26th.
6. Consent Agenda: Meeting Minutes for Regular Meeting, April 14th, 2026, Meeting Minutes for Special Meeting, April 30th, 2026, expenditure approval for the month of April 2026, and Treasurer's Report for March 2026.
7. Unfinished Business
 - a. Budget
 - i. 2026 Budget Adjustment – First Review
 - b. Station Maintenance List
 - c. EMS License
 - d. Whidbey Chaplain Resource MOU
 - e. Adopt Strategic Plan
 - f. Hospital Contract
 - g. Company Officer Positions
8. New Business
 - a. Policy 311 – Bloodborne Pathogen (BBP) Exposure Control Plan
 - b. Ault Field Property Site Preparation
 - c. Schedule Special Meeting
9. Fire Chief Report
10. Deputy Chief Report
11. Battalion Chief of Operations/Support Report

12. Battalion Chief of Training/Safety Report

13. Closed Session:

a. RCW 42.30.140(4)(b)

That portion of a meeting during which the governing body is planning or adopting the strategy or position to be taken by the governing body during the course of any collective bargaining, professional negotiations, or grievance or mediation proceedings, or reviewing the proposals made in the negotiations or proceedings while in progress.

14. Executive Session:

a. RCW 42.30.110(g)

To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee.

15. Good of the Order

16. Adjourn Meeting