North Whidbey Fire and Rescue **Policy 400**

Effective Date June 12th, 2018

Title: Minimum Training Requirements

ISSUED BY:

RESCINDS: 01-07

PREVIOUSLY KNOWN AS: 200-10

PURPOSE: This policy is adopted in accordance with WAC 296-305-05501 which requires training of firefighters, "commensurate with their duties and responsibilities," and requires that the training, "be as frequent as necessary to ensure that members can perform their assigned duties in a safe and competent manner"

CONTENT

A. All North Whidbey Firefighters and EMT personnel are to receive appropriate training prior to responding to incidents.

B. Each Monday North Whidbey Fire and Rescue Firefighters and EMT's meet for ongoing training to comply with local, State and Federal training requirements. Trainings are conducted on the second, third, fourth and occasionally the fifth Monday of the month. The first Monday is considered a business meeting night for Officers and the Firefighters Association.

C. It is required that all members that reside within the district, and hold an EMT-B or higher certification, attend a minimum of 1 OTEP training per month.

D. It is required of all members that reside within the District that hold an FF-I certification or higher; attend a minimum of 1 fire training that meets the requirements of NFPA 1410 standard for firefighter training. Consideration will be given to members that are career firefighters and unable to be at training due to shift work obligations of the career department; and can provide documentation of equivalent training.

E. All new members that are in the process of becoming certified as a firefighter, EMT or both; should attend a minimum of 1 OTEP and 1 fire training per month. It is highly recommended that all members attend as many Monday trainings as possible to maintain the highest degree of proficiency possible.

F. Duty crew personnel that do not reside in the district must complete, and document 3 hours of OTEP and fire training for every 24 hours worked in addition to the Target Solutions assignments.

G. It is understood that from time to time there may be a need to be excused from training for allowable absences such as, unavoidable work schedule conflicts, illness, family medical, bereavement, vacation, LOA or a personal need. All absences must be approved by the immediate chain of command and documented on the roster for every Monday night training that is missed.

H. Any firefighter that does not make the original training must attend a makeup training by attending duty crew training or scheduling a makeup with the training officer of the missed training. Failure to do so within 45 days will be considered incomplete training. Consideration will be given to those members on deployment, LOA and medical leave.

I. All members must also comply with Policy 145 Web based training program, Target Solutions.