



NORTH WHIDBEY FIRE AND RESCUE BOARD OF COMMISSIONERS

Station 25, 2720 Heller St., Oak Harbor, WA
Phone: 360-675-1131 Email: Admin@nwfr.org

Agenda

August 12th, 2025

6:30 p.m.

1. Call to Order
2. Additions to the Agenda
3. Public Comment
4. Correspondence
5. Personnel
 - a. Board Approval for Hire
 - i. Jules Von Doom – Part-time Firefighter
 - b. Oath of Office
 - i. Audrey McCarthy – Part-time Firefighter
 - ii. Jeffrey Patton – Volunteer Firefighter
 - iii. James Williams – Volunteer Firefighter
6. Consent Agenda: Meeting Minutes for Regular Meeting, July 15th, 2025, expenditure approval for the month of July 2025, and Treasurer's Report for June 2025.
7. Unfinished Business
 - a. Budget 2025
 - b. Station Maintenance List
 - c. EMS License
 - d. Policy 119 – Personnel Hiring – Tabled until Special Meeting
 - e. Policy 149 – Volunteer Firefighter
 - f. Policy 216 – Unmanned Aerial System Operations – Tabled until Special Meeting
 - g. Policy 164 – Apparatus Graphics
 - h. Whidbey Chaplain Resource MOU
8. New Business
 - a. Resolution 567 – Cancel and Reschedule Meeting
 - b. Rescind Policies as a result of *Policy 122 – Payroll Approval*
 - i. Policy 123 – Pay Period and Paycheck Distribution
 - ii. Policy 130 – Compensatory Time
 - iii. Policy 133 – Work Periods for Eligible Employees
 - c. EAP Usage Report
 - d. Schedule Special Meeting

9. Fire Chief Report

10. Deputy Fire Chief Report

11. Battalion Chief of Operations/Support Report

12. Battalion Chief of Training & Safety Report

13. Executive Session:

a. RCW 42.30.140(4)(b)

That portion of a meeting during which the governing body is planning or adopting the strategy or position to be taken by the governing body during the course of any collective bargaining, professional negotiations, or grievance or mediation proceedings, or reviewing the proposals made in the negotiations or proceedings while in progress.

b. RCW 42.30.110(g)

To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee.

14. Good of the Order

15. Adjourn Meeting