



NORTH WHIDBEY FIRE AND RESCUE BOARD OF COMMISSIONERS
Administration Building, 770 NE Midway Blvd. #1 Oak Harbor, WA
Phone: 360-675-1131 Email: Admin@nwfr.org

Special Meeting Minutes

September 18th, 2023

9:00 am

Location: 770 NE Midway Blvd
Oak Harbor, WA

Approved October 9th, 2023

Call to Order: Chairman Marvin Koorn called the meeting to order at 9:00 am. Also in attendance was Commissioner TJ Lamont, Commissioner Gerald Smith (via telephone conference), Chief Horton, Chief Lacy and Secretary Spydell.

Chairman Koorn called the meeting into executive session at 9:00 am until 9:10 am.

Executive Session

a. RCW 42.30.140(4)(a)

Collective bargaining sessions with employee organizations, including contract negotiations, grievance meetings, and discussions relating to the interpretation or application of a labor agreement; or (b) that portion of a meeting during which the governing body is planning or adopting the strategy or position to be taken by the governing body during the course of any collective bargaining, professional negotiations, or grievance or mediation proceedings, or reviewing the proposals made in the negotiations or proceedings while in progress.

Chairman Koorn called the meeting out of executive session and into regular session at 9:10 am. No decisions were made.

Union Contract

Chairman Koorn stated Chief Swiger's recommendation to the board is to approve the union contract as written after speaking with the labor attorney.

Chairman Koorn motioned to approve the union contract; motion seconded by Commissioner Lamont.

Motion carried unanimously.

Recruitment and Retention Recommendation for Hire

Chairman Koorn stated three interviews were conducted on quality candidates last Thursday. He stated all three candidates are good but two stood out to him as better fits. Chairman Koorn stated Chief Lacy, Chief Swiger, and Human Resources Specialist Crystal Swanson all recommend hiring Maroua Gottih as the recruitment and retention coordinator. Chairman Koorn stated he could go either way but will back the chiefs' recommendation for hire.

Commissioner Smith stated he supports Chief Swiger's recommendation.

Chairman Koorn motioned to approve hiring Maroua for employment; motion seconded by Commissioner Lamont.

Motion carried unanimously.



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Adjourn Meeting: Commissioner Lamont made a motion to adjourn the meeting; motion seconded by Commissioner Smith.

Motion carried unanimously.

The Special Meeting of the Board adjourned at 9:15 am.

Attest:

A handwritten signature in black ink, appearing to read "Natasha Spydell".

Natasha Spydell
Board Secretary/Accounting Manager