



NORTH WHIDBEY FIRE AND RESCUE BOARD OF COMMISSIONERS

Station 25, 2720 Heller Rd., Oak Harbor, WA
Phone: 360-675-1131 Email: Admin@nwfr.org

Agenda

September 10th, 2024

6:30 p.m.

1. Call to Order
2. Additions to the Agenda
3. Public Comment
4. Correspondence
5. Consent Agenda: Meeting Minutes for Regular Meeting, August 13th, 2024, Special Meeting August 27th, 2024, expenditure approval for the month of August 2024, and Treasurer's Report for July 2024.
6. Personnel
7. Unfinished Business:
 - a. Budget
 - b. 2025 Budget – Initial Review
 - c. Apparatus Refurbishment
 - d. Enterprise Rental
 - e. Whidbey Health Contract
 - f. SOG 2200.2.1 – Duty Crew Shift Expectations
8. New Business:
 - a. WFCA Conference
 - b. Fire Chief Contract
 - c. Initial Policy Review
 - i. Policy 162 – Conflict Resolution
 - ii. Policy 152 – Code of Conduct
 - iii. Policy 160 – Progressive Disciplinary Action
 1. Progressive Disciplinary Action Form 160_1
 - iv. Policy 121 – Performance Reviews
 - v. Policy 161 – Pets in the Workplace
9. Fire Chief Report

10. Deputy Fire Chief Report

11. Ops Chief Report

12. Training & Safety Chief Report

13. Battalion Chief of Volunteers Report

14. Executive Session:

a. RCW 42.30.110(g)

To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee.

15. Good of the Order

16. Adjourn Meeting